

UBUNTU Swiss-Rwandan Organization WE CAN'T HELP EVERYONE, BUT EVERYONE CAN HELP SOMEONE



# Mission statement

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# Our vision

Our vision is a world in which all children have equal and secure access to good education and thus can realize their right to dignity, self-determination and the best possible opportunities in all life circumstances.

2 Our values

#### Solidarity:

Our commitment and our operations are based on an attitude of solidarity and partnership.

#### Social balance:

We are committed to ensuring that all children can realize their right to education free from discrimination, irrespective of age, life and financial situation, gender, religion or place of residence.

### Self-determined development:

Access to education enables children to exercise the freedom to shape their own lives and to realize their full potential. We respect and promote the right to self-determined, individual and social development.

#### Integrity:

Professional competence, experience, trust and credibility are the basis and capital of our work. The Ubuntu Swiss-Rwandan Organization behaves in a fair, transparent and respectful manner towards its employees, donors, partners and the local population.

#### Sustainability:

We stand for a reliable, binding and value-preserving development in which social, ecological and economic concerns are balanced.



# 3 Our principles

#### Equal partnership:

Our commitment is based on equal partnerships in which goals are jointly defined and projects are jointly implemented.

#### Accelerating local development:

Expertise and trust are the foundation of our work. We use our staff for training, support and advise.

#### Strengthening resilience:

We strengthen the resilience of education and social systems so that they can cope better and faster with new and future challenges.

#### Helping people to help themselves:

We particularly support remote and hard-to-reach rural schools, poor and disadvantaged children and disadvantaged children and family communities who want to improve their educational and living conditions actively and permanently.

#### Learning from each other:

We are a learning organization and together with our partners we systematically review the results and impacts of our funding projects.

#### **Acting together:**

We work in networks with civil society, private sector and governmental actors and promote exchange between the different levels where necessary.

#### Fair dealings:

We behave fairly, transparently and respectfully both externally and internally. We are reliable and binding towards partners and employees and maintain an open communication.

#### Efficiency:

We use funds and donations efficiently and according to quality standards. We promote good governance and anti-corruption abatement both internally and externally.



# 4 Our mandate

#### **Covering basic school needs:**

We support remote schools in expanding and permanently improving the quality of schools.

# Innovation:

We promote local development and the transfer of innovations. We work exclusively with local companies and together we pilot new solutions for alliancing education and business.

# Knowledge and dialogue:

Knowledge is a crucial factor for improving local school conditions. We elaborate our findings, communicate them and promote dialogue. We support our partners in the acquisition, spread and application of knowledge.

